



## ANTI-BULLYING LEGISLATION ASSISTANCE

Dear School Administrator,

With the recent passing of New Jersey's **Anti-Bullying Legislation** schools face significant compliance challenges this coming school year. Cyberology Consultants have dissected this for you and can establish a program to assure your school's compliance with this complex and important legislation. The following is a list of requirements mandated for every public school beginning with the 2011/2012 school year, and below each requirement is the way in which Cyberology Consultants can help:

- **Required To Report All Acts of Harassment, Intimidation, Bullying – Extends To Faculty, All Staff, and Contract Workers (18A:17-46)**
  - Cyberology has developed a 2-hour program aimed at educating faculty and staff on identifying and reporting these incidents (requirements and responsibilities).
  - Cyberology has developed a printed form used to instruct contract workers of these requirements that can be tailored to your school.
  - Cyberology has developed incident reporting forms that can be tailored to your school. Additionally, we offer a customized access database to track incidents and meet reporting requirements of the Anti-Bullying Specialist, Principal, Superintendent and Board of Education.
  
- **Required to Investigate All Acts of Harassment, Intimidation, Bullying (18A:37-15)**
  - Cyberology will develop investigative procedures and help draft appropriate policy revisions.
  - Cyberology will educate investigative teams on proper investigative and reporting techniques.
  
- **Each School is Required to Appoint a School Anti-Bullying Specialist and Anti-Bullying Coordinator (18A:37-20)**
  - Cyberology can assist with identifying appropriate person(s) to fulfill these requirements.
  - Cyberology will educate the specialist and coordinator on the duties and responsibilities of the position.
  - Cyberology will educate the specialist and coordinator on managing investigations and reporting requirements.
  
- **Each School is Required to Appoint a School Safety Team (18A:37-21)**
  - Cyberology can help identify appropriate candidates. Additionally, we can help identify and interview the required parent member.

- Cyberology will educate the team on the duties and responsibilities of the position as well as steps for conducting successful investigations.
- **School Policy Must Now Include Certain Incidents of Harassment, Intimidation, Bullying Occurring Off School Grounds (18A:37-15.3)**
  - Cyberology can conduct a complete policy review and draft appropriate modifications for approval by the board attorney.
- **Schools Must Establish Bullying Prevention Programs and Approaches (18A:37-17)**
  - Cyberology offers education programs that can be tailored to meet the needs and challenges of your district.
  - Cyberology will assist in the development of surveys aimed at evaluating student, faculty, and parent perceptions of bullying in the school and determine appropriate interventions for best addressing the school's needs and improving the school climate.
- **Educators Must Receive Instruction In Suicide Prevention (18A:6-112)**
  - Cyberology will help identify, develop, present required training.

These are just a few of the requirements set out in the recent passing of New Jersey's Anti-Bullying legislation. The requirements for schools are complex and arduous. We can help you navigate these complexities and help your district assure its compliance. Call or e-mail for a free consultation to determine which services may be of value for your school:

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Sincerely,

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